PERSON SPECIFICATION
Research Fellow
Vacancy Ref: A1905

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Experience of taking a leading role in the development of funding bids, projects, research approaches and dissemination	Essential	Application Form/ Supporting Statements/ Interview
A research track record in the areas of mitigation deterrence effects and greenhouse gas removal technologies	Essential	Application Form/ Interview
Experience of using Science and Technology Studies literature in academic research	Essential	Application Form / Interview
Experience of analysing qualitative data from ethnographic and participatory research methods like interviews and focus groups	Essential	Application Form / Interview
Effective interpersonal skills, including evidence of working with partners from different academic disciplines and societal sectors	Essential	Application Form
The ability to present information in an accurate and appropriate format, and to communicate effectively with a range of groups including non-academic stakeholders	Essential	Application Form
Good organisational skills, a high level of self-motivation and the ability to work independently	Essential	Application Form/ Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form/ Interview
Already existing networks and relationships with key stakeholders of relevance to the project	Desirable	Application form/interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.